



SCHOOL CROSSING GUARD

The Corporation of the Township of Brock is seeking a school crossing guard for the Township of Brock for the Beaverton area.

Job Responsibilities:

- Assist elementary school children in crossing roads safely at designated school crossing locations in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act and Corporation guidelines.
- Wear mandatory safety equipment supplied by the Corporation of the Township of Brock at all times while on duty.
- Must demonstrate a good sense of judgment to be able to determine timing for safe entry into the flow of traffic and be capable of crossing the roadway in a quick, orderly and safe manner.
- Exercise appropriate authority in a confident, decisive, firm, understanding and fair manner to require approaching vehicles to stop at their crossings.
- Must be able to stand outdoors for up to one and one-half hours in any type of weather and be physically capable of quick movement in case of emergency.
- Report and document any problems, e.g. weather conditions, children, and motorists, to Supervisor of Crossing Guards.
- Must be punctual and stay for the entire scheduled shift time.
- Must be available for all areas, the entire school year from September until the end of June.
- Perform other duties as assigned.

Qualifications/Skills:

- Superior customer service skills and the ability to work with minimal supervision are imperative, as the successful candidate will be working with a wide variety of individuals including children, and the public, and will need to immediately report any concerns to supervisory staff.
- Demonstrate a good sense of judgment to be able to determine timing for safe entry into the flow of traffic.
- Must be dependable, available, physically fit, of good character and possess an understanding of young people.
- Must be willing to work in all forms of weather, including extremes of heat, humidity, cold, rain, snow, sleet, wind and be capable of working under all types of road conditions, exposure to traffic noise and exhaust from vehicles.
- A valid Class "G" Ontario Driver's License with a clean abstract is essential
- Please note that this position requires a satisfactory criminal record and vulnerable sector screening check dated within the last 30 days as a condition of employment.

The Township of Brock is prepared to offer the ideal candidate a competitive salary, commensurate with experience and qualifications. Interested applicants are invited to submit a covering letter and resume addressing how the qualifications are met, marked confidential, by no later than **4:00 p.m. on Thursday, January 24, 2019** to:

Sarah Beauregard-Jones, BA, MLEO, PSO
By-Law Enforcement / Animal Control Supervisor
sbeauregard-jones@townshipofbrock.ca

The Township of Brock is an equal opportunity employer committed to diversity and inclusion within the workplace. We will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require accommodation at any time throughout the recruitment process, please contact Sarah Beauregard-Jones in advance at: **sbeauregard-jones@townshipofbrock.ca**

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.